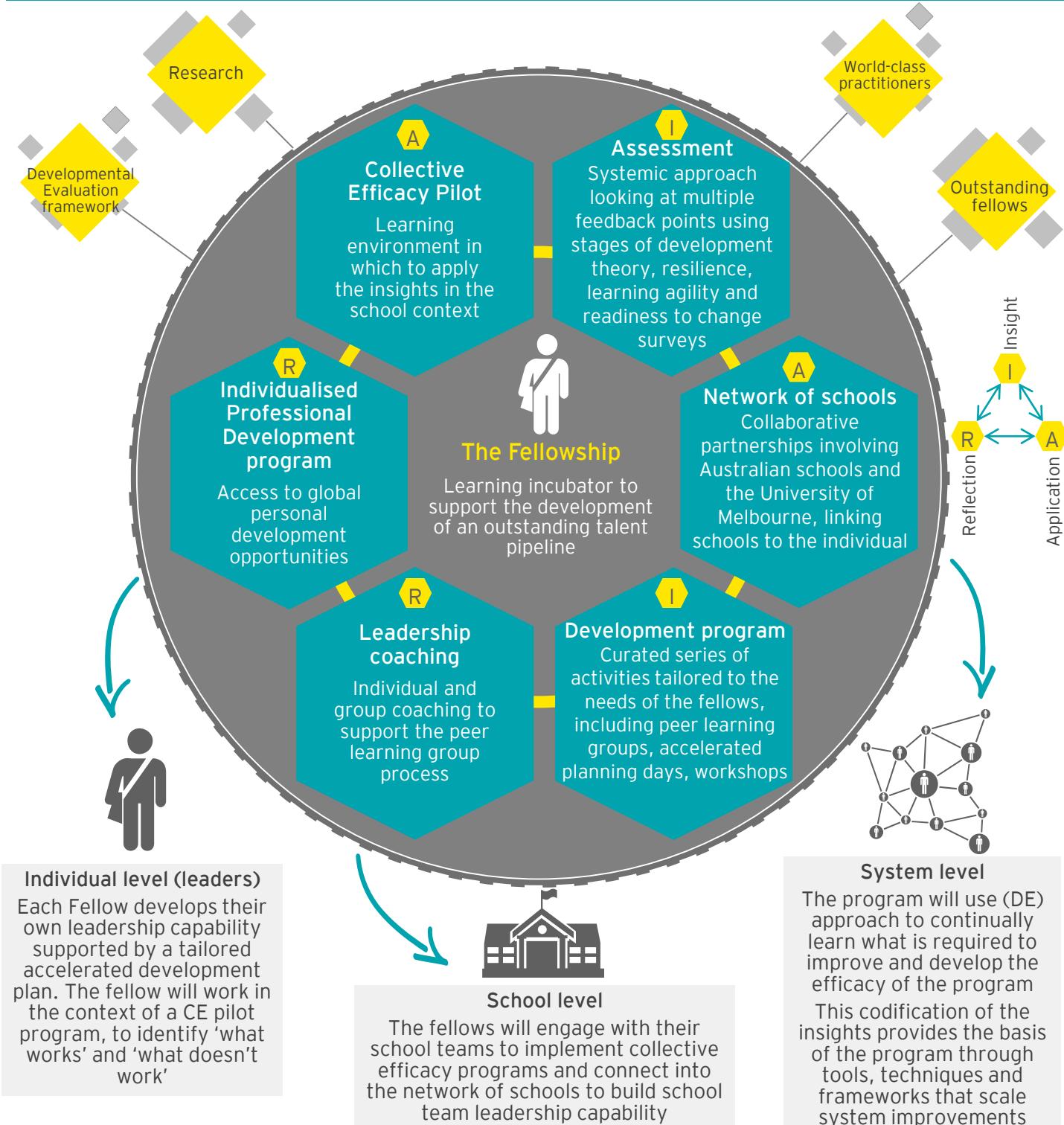


The Menzies School Leader Fellowship Program

The Fellowship is a dynamic incubator process that impacts and supports individual, school, cohort and system level leadership



The Complexity of school leadership requires a multi-integrated dynamic approach to transform the education system.

The Fellowship is a unique leadership development, immersive 3-year program which leverages deep domain knowledge research insights, individual capability development, peer-to-peer support, and incubates these insights to drive systemic change. The Fellowship is led by a multi-sector collaboration comprised of school leaders, their schools and corporate, philanthropic and university partners.

The Melbourne Declaration (2008) set an ambition to develop an education system that was 'second to none'. 10 years on, there has been significant investment in the Education System, however Australia is falling well short on that ambition...

- Student learning outcomes are declining in every socio-economic quartile and in all school sectors
- The inequity of education outcomes is growing, with the most advanced students typically 5-6 years ahead of the least advanced students in the same classroom or school
- The gap in academic achievement is widening compared to our global peers. Australia's international ranking has noticeably dropped since 2000.
- There is excellence in teaching and learning across the different levels but we have failed to scale this excellence to all schools for all students

School leadership is a critical leverage point for school system improvement at scale

Our hypothesis is that the education system requires a talent pipeline of school leaders that are better prepared for the complex role of leading the improvement required to lift student performance.

Outcomes



Delineation of the talent pipeline required to improve student performance at a whole of system level and the leadership development platform to support this



Tools, techniques and frameworks required to scale leadership development program insights across the system



Best practice in Collective Efficacy (CE) delivered in schools